

Built to Endure

Support designed for the long term





Nelly Hobson and youth Elio, matched in 2025.

The Kind of Change That Lasts

Youth in our community face poverty and adversity that can't be solved with one-time interventions or short-term support. Instability in housing, education, and family systems creates barriers that compound over time.

At New Pathways for Youth, we recognize that mentorship alone is not enough. Youth need a network of support: steady adults, structured guidance, and access to resources. And they need to work together over years, not moments.

That's why our model is designed for the long term: to provide youth with stability, trust, and the opportunity to define their own path forward.

The NPFY Model

New Pathways for Youth pairs 1:1 mentoring with a proven, holistic program for personal growth. Youth are supported with:



A committed adult mentor



Trauma-informed Level Up programming



Goal-setting and life skills development



Ongoing match coaching and case management



Caregivers Circle and family support

What sets NPFY apart is intention. Relationships are carefully matched, actively supported, and sustained over time—creating the conditions where growth can take root and continue. This structure allows youth to build confidence, develop skills, and navigate challenges with consistent guidance.

What Progress Looks Like

Impact at New Pathways is measured not only by outcomes, but by durability over time.

1,815 youth impacted this year

WHY IT MATTERS: Access to long-term support during critical developmental years.

327 youth matched with caring, long-term mentors in Level Up

WHY IT MATTERS: A trusted adult is one of the strongest buffers against the effects of childhood adversities.

95% high school graduation rate

WHY IT MATTERS: Education remains a key predictor of long-term stability.

80% of youth continue to post-secondary education or training

WHY IT MATTERS: Momentum beyond graduation signals sustained progress.

3 years —average length of mentor-youth matches

WHY IT MATTERS: Trust deepens over time.



David and his mentor Jacqie Stone

A Shared Commitment

Transformation never happens in isolation. It is built through relationships—between youth, mentors, families, staff, and community partners.

Every year, hundreds of adults walk alongside young people through presence and care. Our community partners expand access to opportunities, resources, and experiences that youth could not reach alone.



Youth and mentors expanding horizons through career exploration

180

Year Long Goal Plans completed with youth and mentors

80%

of mentors continue year over year

98%

of caregivers would recommend NPFY

This collective presence is what sets up youth to live their life with **joy** and **purpose**.

Stories of Transformation

In March, we gathered community leaders, partners, and supporters at the JW Marriott Camelback Inn for our annual Stories of Transformation Breakfast, a morning that showcased the life-changing impact of mentorship. The event highlighted the progress youth make through the Level Up Program and the importance of consistent, caring relationships in helping young people build stable, self-sufficient futures.

Guests heard from youth and mentors whose journeys reflect the long-term commitment behind our work. Among the featured matches, Emanuel and Clark, along with others, shared how years of trust and support led to meaningful growth. Emanuel spoke about continuing his path through post-secondary education and working toward the future he once struggled to imagine.

The stories shared that morning reminded us that when mentors, families, and community stand together, young people gain the strength to build lasting futures.



Emanuel and his mentor, Clark Diepholz, at the 2025 Stories of Transformation Breakfast



Trout Camp receives the Community Champion Award

Champions of Transformation

In October, more than 200 supporters gathered for the annual Champions of Transformation celebration, an evening honoring mentorship, leadership, and lasting community impact.

The evening celebrated this year's honorees: Trout Camp, recipient of the Community Champion Award, and Ron and Robin Hilgart, who received the Wendell Cook Champions of Transformation Award for their years of service and leadership.

A live auction and a \$25,000 matching challenge energized the evening and generated incredible momentum for New Pathways for Youth. The night reaffirmed what we we have long known: enduring impact is built by a community that shows up year after year.

The Power of Connection

Miguel and Streator

For a long time, Miguel stayed in the background, letting others take the lead while remaining inside the comfortable box he had built for himself. He avoided asking for help because he didn't want to appear weak, even when he felt stuck.

That began to change when he was matched with his mentor, Streator, through New Pathways for Youth. Instead of giving him answers, Streator walked beside him, showing him what steady support and accountability look like. With that guidance, Miguel began taking risks he once avoided and learned that growth starts when someone believes in you enough to challenge you.

Through the program, Miguel's commitment to school improved, his confidence grew, and he began to take pride in his progress. What once felt out of reach now feels possible.

Thanks to the support of our donors and mentors, Miguel is no longer watching his future from the sidelines. He is stepping forward to lead it.

"The changes I've seen in Miguel have been nothing short of miraculous. His commitment to positively improving himself and those around him has been inspiring to watch. I am grateful and proud to be a part of his life." — Streator Bates



"He's stepped up in ways I don't think he thought possible," Rhesha says. "Watching his confidence grow has been the best part of this journey." — Rhesha Craigen

Jhonathan and Rhesha

Jhonathan once doubted his potential and kept his goals small, unsure of what his future could hold. Through New Pathways for Youth, he was matched with his mentor, Rhesha, who saw strengths in him he had not yet recognized in himself. With her steady guidance, Jhonathan began taking school more seriously, improving his grades, and exploring scholarship and college opportunities he once believed were far beyond his reach.

As he works toward graduating high school, Jhonathan continues to grow in confidence and determination. He has learned to take initiative, hold himself to higher expectations, and he is beginning to see a future shaped by his own effort, discipline, and belief in what he can accomplish.

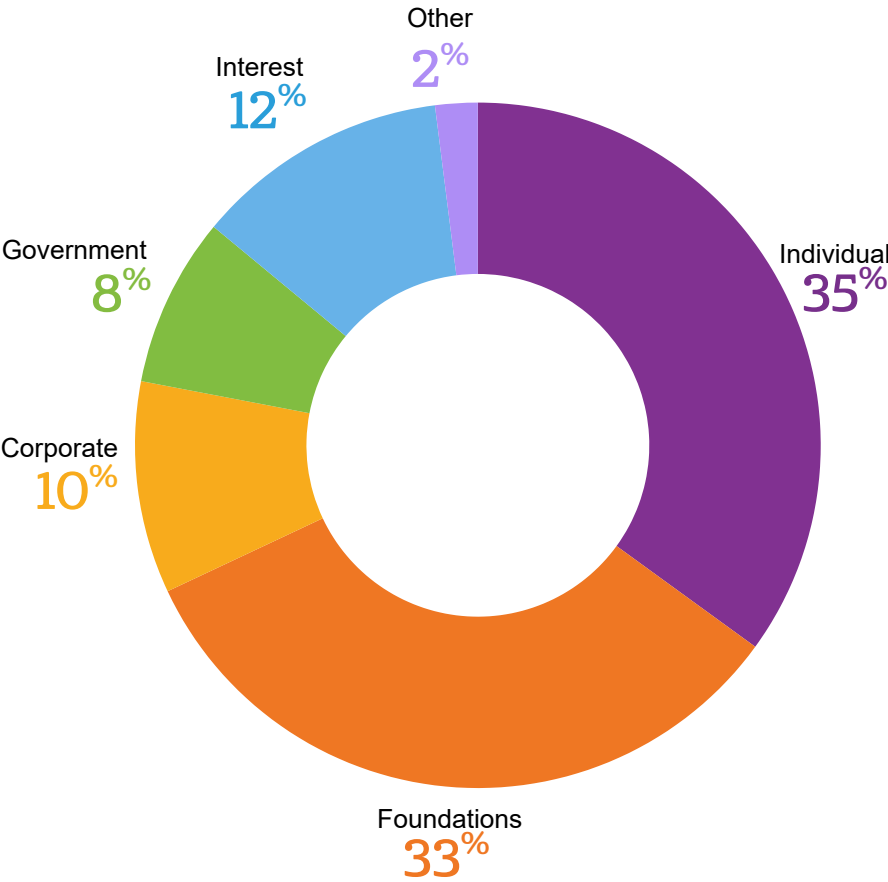
Because donors make mentorship possible, Jhonathan has the consistent support he needs during this critical time in his life. With guidance, accountability, and encouragement, he is moving toward graduation with a clearer sense of direction and the confidence to build a future filled with opportunity.

Financial Results, January to December 2025

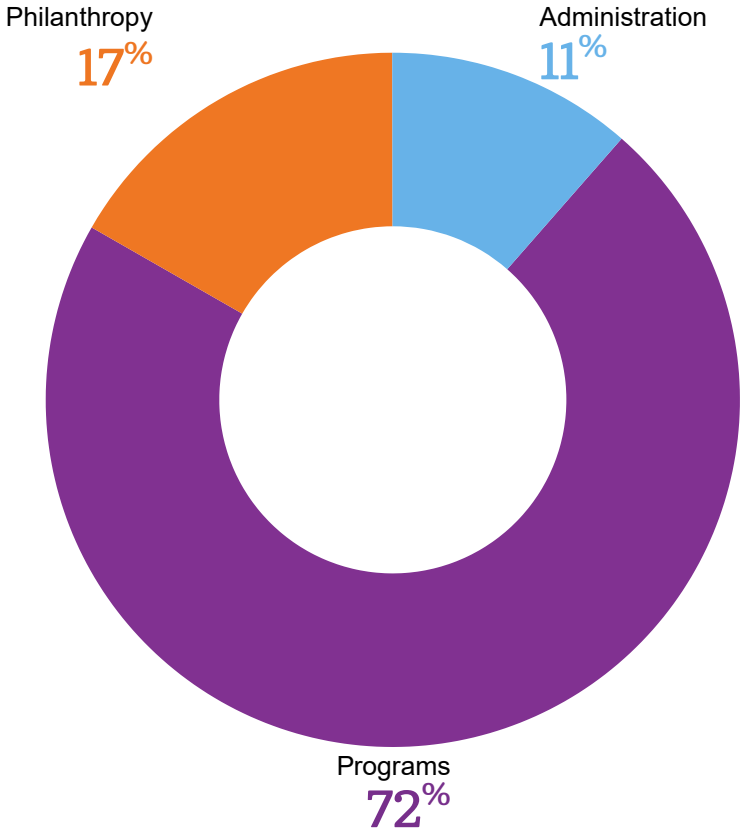
Thanks to your generosity, New Pathways for Youth closed 2025 with solid financial results, raising the funds needed to support life-changing programs for youth and their families. For more than three decades, we have remained a trusted community partner, built on consistency, strong leadership, and responsible stewardship.

Even in a more challenging giving environment, we stayed steady in serving the young people who count on us. Our commitment to discipline, accountability, and long-term vision ensures that every dollar is used wisely and that our work remains strong, reliable, and built to last for the families we serve, today and for generations to come in our community.

Revenue Sources



Expense Allocations



Outstanding Supporters

Ron and Robin Hilgart, Champions of our Mission

For many years, Ron and Robin Hilgart have been steadfast supporters of New Pathways for Youth, demonstrating a deep and consistent commitment to the young people and families we serve. Their generosity, leadership, and belief in the power of mentorship have helped strengthen programs, expand opportunities, and ensure that more youth have access to the guidance and stability needed to build a positive future.



Robin Hilgart, and her mentee, Briana.



Ron and Robin Hilgart, 2025 Wendell Cook Champions of Transformation Awardees.

Robin's involvement began as a mentor in the Level Up program in 2014, working directly with youth as they developed confidence, skills, and a vision for what is possible in their lives. Over time, her leadership grew to include nine years of service on the Board of Directors, including a term as Board Chair, and continued guidance as a member of the Emeritus Council. Her dedication earned national recognition through MENTOR, where she was named a finalist for Impactful Philanthropy in 2018 and 2019, the year in which she brought home the recognition.

Thank you for helping make lasting transformation possible.

Ron has provided equally meaningful support through his long-standing role on the Advisory Council and through the sponsorship of Colliers Engineering & Design, helping sustain life-changing programs year after year. Together, the Hilgarts have also opened doors for NPFY, connecting the organization to new partners, donors, and champions. Their years of service reflect the kind of steady commitment that makes lasting transformation possible.

Partners in Transformation



For more than a decade, Cox Communications has been a committed partner in the work of New Pathways for Youth, investing in opportunities that help young people build strong futures. With more than \$125,000 in total giving since the beginning of the partnership, Cox has provided steady support for our programs, mentor recruitment efforts, and workforce development experiences that prepare youth for life beyond high school.



Sebastián and his mentor Uriel Esparza, matched in 2025.

Cox is honored to partner with New Pathways for Youth in empowering young people to reach their full potential. Mentorship is deeply aligned with Cox's commitment to youth development and education, and we believe that investing in relationships is one of the most powerful ways to create lasting impact. I'm especially grateful for the passion our employees bring as mentors, volunteers, and donors, investing not just resources, but meaningful connections that truly change lives."

*Nicholas Velasquez, CFE, CCEP
Director, Margin Assurance & Operational Compliance
Cox Communications*

In 2024, Cox deepened its impact through the donation of the Cox Innovation Lab, a space designed to expand learning opportunities and provide youth with access to technology, career exploration, and hands-on experiences that support their growth and confidence. Beyond financial support, Cox employees have also shown their commitment by serving as mentors, volunteers, and advocates, strengthening the relationships at the heart of our work.

That commitment is further reflected through leadership, including Nicholas Velazquez, who serves as Treasurer of New Pathways for Youth's Board of Directors, helping guide the organization's financial stewardship and long-term sustainability.

Leadership in Action



Member FDIC

Since 2022, Bell Bank has been a trusted partner in advancing the mission of New Pathways for Youth, showing a meaningful commitment to investing in the potential of young people across our community. Since their first gift in September 2022, Bell Bank has contributed more than \$50,000 in support of our work and has remained a consistent annual sponsor of our two signature events, Stories of Transformation and Champions of Transformation. Their steady support helps ensure these gatherings continue to inspire, connect, and mobilize the community around the power of mentorship.

“At Bell Bank, we believe in people first. Partnering with New Pathways for Youth is about investing in futures, strengthening our community, and being part of something truly transformational.”

Adaliz Gimenez
VP Commercial Banker
Bell Bank



Renata and her mentor, Christian Williams, were matched in 2025.

This partnership has been strengthened through the leadership of Adaliz Gimenez, Vice President Commercial Banker at Bell Bank and Vice Chair of the New Pathways for Youth Board of Directors, whose dedication to our mission has helped build meaningful connections and expand our presence throughout the community. Through her advocacy, Bell Bank has become not only a sponsor, but a true partner in the work of transforming lives.

We are deeply grateful for Bell Bank’s continued trust, generosity, and belief in the future of the youth and families we serve, and for their steadfast partnership in helping make transformation possible year after year.

Transformations Society

Donations made from January 1 to December 31, 2025

Heroes

\$100,000+

Charles E. Benidt Foundation, Inc.
NBA Foundation
Opus Foundation
State of Arizona
Valley of the Sun United Way

Champions

\$50,000 – \$99,999

Arizona Community Foundation
Arizona Trout Camp
Garcia Family Foundation
Jana Sample
Target
The Bob & Renee Parsons Foundation
The Burton Family Foundation
Thunderbirds Charities

Role Models

\$10,000 - \$49,999

ACF: Summer Youth Fund
Adaliz Gimenez
Alice Jo and Walter Saubert
American Endowment Foundation
American Family Insurance
Andrew and Lori Norris
Anne Kirk Pruessing
APS
Arizona State University
Bank of America Charitable Foundation, Inc.

Bell Bank
Bernstein Philanthropic Impact Fund
BHHS Legacy Foundation
Bruce and Marjorie Hambro
Calvin and Suzie Gauss
Chad Gardemann
Charro Foundation
City of Phoenix, General Disbursements
CJ and Michaela Miller
Colliers Engineering & Design
Cox Communications
Dan and Amy Tyre
David and Carolyn Johnston
David and Vala Lueth
Deloitte
Desert Financial Services
Discover
DPR Foundation
Dr. Scholl Foundation
Edward and Emily Lesser
El Dorado Holdings
Freeport-McMoRan Copper & Gold Foundation
Greg Vogel
Harrison Properties
Harry C & Deborah L Elliott Family Foundation
Helios Education Foundation
Herbalife Nutrition Foundation
Hickey Family Foundation
Howard and Lin Woodberry
Impact Assets
James and Lillian Reed
Jay and Kelly Twitchell
Jim and Mimi Dew
Jim Harrison Jr.
Joe and Mary Gaudio
John and Kathleen Graham
John Carlson



Level Up Program Cohort, February 2025

Jonathan and Leisa Norris
Joshua Shade and James Longton
Julie Johnson and Jerry Barnier
Karen D. Johnson
Karen Quick
Lauren C. Frank
Mercy CA.R.E.S
Merrill Lynch & Co. Foundation
Nina Mason Pulliam Charitable Trust
Otto & Edna Neely Foundation
Patrick and Cathy Norton
Pharos Foundation
Phoenix Suns Charities
Pure Insurance
Quick Trip Corporation Fund
Richard Burns
Ron and Robin Hilgart
Saguaros Children's Charities
Seattle Foundation
SRP
Suntec Concrete
Sydney and Melinda Gordon
The Diane and Bruce Halle Foundation
The Opus Group
Thomas Nelson Abdella, MD Foundation
U.S. Bank - Private Wealth Management
U.S. Bank
Van Tuyl Companies
Virginia G Piper Charitable Trust
Wentworth Property Company, LLC
William and Kristine Nation
Wilson Electric Services Corp

Transformations Society

Donations made from January 1 to December 31, 2025

Advocates

\$2,500 - \$9,999

ACE Parking	Executive Council Charities	Nicholas and Mary Ann Velasquez
Allen and Angelica Plunkett	Fernando Mandershied	Noreen and Stephen Yakscoe
Andrew and Laurie Skipper	Fred Pakis	Novle
Anuj and Caroline Mathur	Gammage & Burnham	OneAz Credit Union
Arizona Roofing Contractors Association	Gary Cornish	RFA Corporation
Arizona Together for Impact Fund	Globe Foundation	Richard Chazal
Bar S Foods - A Sigma Company	Grant Gosselin	Rick Butler
Benadam Corporation	Hensley Beverage Company	Robert Smith
Beth McMullen	Hinkley's Custom Lighting, LLC	Rocco Mandala
Bill and Barb Blake	Jason and Trina Cook	Salad and Go Charities
Brian and Melissa Heger	Javelina	Schreiber Foods Foundation
Carol Getz	Jeff Manelis	Scottsdale North Rotary Club
Cassin & Cassin LLP	Jewish Federation of Western Massachusetts	Season for Sharing
Cathy and Wayne Teeter	John F Long Foundation	Sensible Money
Charles Thompson	John Williams and David Rice	Simple Generosity
Children In Need Foundation	Jorge and Diana Quintero	Skyler McCurdy
Core Parts LLC	Kelly Geary and Andrew Wyant	Snell & Wilmer, LLP
Costco	Kind Hospitality, Inc	Sonoran Building Products, LLC
Creative Living Fellowship	Kroger	Steven and Mary Ortega
Dave Piper	Lloyd Fickett	Streator and Alison Bates
David Self	Lori A. Higuera	Support Sky Harbor Coalition
Delta Construction	Margaret T. Morris Foundation	Target Stores
Discount Tire	Mariela Jurado and Hector Morales	The Rosendin Foundation
Donald and Donna Devine	Mark and Michele Voigt	The Structures Group Southwest Inc.
DPR Construction	Matson Foundation	Thomas and Cynthia McDonald
Eileen and Steve Sanborn	Michael and Michelle Jesberger	Tom and Linda Cheney
Erik and Brooke Osland	Midwestern University	Tom Burchett
Erin Vogel	MT Builders, LLC	Tyson and Teri Kelley
	Nancy Swanson	Vanessa and Chris Hinkle
		Walls to Finished Management Services, LLC
		Zach Hilgart

Continuing the Work

Endurance is built on consistency.

The work at New Pathways for Youth is sustained by an ecosystem of support, all working together: mentors, staff, partners, and programs. Consistent giving helps ensure this system remains steady, responsive, and able to meet youth where they are, year after year. Donors and funders are a critical part of this ecosystem—your support is the fuel that keeps these relationships strong, the programs running, and the work moving forward when it's needed most.

Support lasting impact:

[Join our Monthly Giving Circle](#)

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[Give the Gift of Stocks & Bonds](#)

[Leave Your Legacy](#)

[Ways to Give](#)

