# New Pathways for Youth

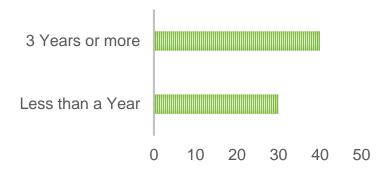
Mentor Survey Key Findings

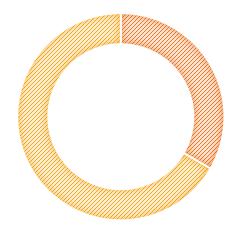
## **Our Survey Respondents**



of our mentor base completed this survey

#### Time associated with NPFY





2/3 were female

### Modal Age Range



## **High Confidence in Match Relationship**



High Confidence in Staff



- Helpful
- Accessible
- Easy to talk to

#### 96%

- Genuinely concerned about match
- Holds mentor accountable

#### 90%

- Provides suggestions
- Personal benefit from the relationship with their PC





## High **Overall Feedback**

Rate program as good, very good or excellent



Rate their training as effective



Rate their experience as very good or excellent



Will or probably will volunteer at NPFY again

# **Program Strengths**

- Supportive
- Caring
- Highly-structured
- Consistent
- Intentional



Program Weaknesses

- Didactic workshops
- Opportunities to reestablish a sense of community with social hours and fun activities
- Mentor podcast and resource portal are underutilized



# **Mentor Strengths**

- Building a relationship based on trust
- Active listening
- Understanding how risks affect the mentees life





## Mentor Weaknesses

- Holding youth accountable to goals
- Align mentor/mentee expectations
- Helping mentees with strategies to meet their goals and stay motivated

# COVID-19 Impact

Difficult to plan group outings

Less in person connection

Increased academic stress and difficulties

Isolation leading to mental health struggles



**Next Steps** 

Hire a new program position

Provide more goal-setting support

Explore an app

Structured group activities

Mentor socials

# Thank you!



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