





A YEAR OF RESILIENCE

After this past year, New Pathways for Youth knows one thing for sure: the young people in our program are resilient. They have faced challenges head on with their eyes on the future they envision for themselves. Their deep connection to our distinct curriculum, case management and mentoring model, have kept them focused on all of the unwritten possibilities for their future.

This past year, we've been in constant reflection and applied learning to meet our youth as they faced a lot of tough challenges. The clarity and consistency in our model has guided us in serving our youth to fill the gaps brought on by the pandemic, and reconnect them to their vision for the life they see for themselves.

Online virtual learning presented several large challenges of disconnection for our youth this past school year. There were literal connection issues – like access to high-speed internet, laptops, and other tools. We ensured our youth had what they needed to be successful in the virtual classroom. We focused on linking up with organizations that could provide these critical resources.



A YOUTH WE SERVE & HIS MENTOR: **EDUARDO & ELENI**



Eduardo, a youth in our program, isn't a big fan of virtual learning.

"I learn better in a classroom with fewer distractions," Eduardo said. He also really missed the one-on-one time with teachers and opportunities for tutoring he had in previous years.

His mentor, Eleni, makes sure she checks in with Eduardo several times a week. Staying connected and focused through the challenges reminds Eduardo he has a caring mentor – and a whole community at New Pathways that is invested in his journey.

With their case manager at New Pathways, they are tapping into Eduardo's strengths while also encouraging him to try new solutions.

They have been working together on setting boundaries and learning to be an advocate for yourself.

They have been planning out the small steps that, little by little, lead to transformation. While Eduardo, Eleni and his case manager are focusing on the present, they are also looking ahead to the future.

He and Eleni took advantage of the college tours New Pathways arranges every year. They checked out both ASU and Phoenix College to see what opportunities open up from there.

He has dreams of becoming a City Planner or a forensic scientist.

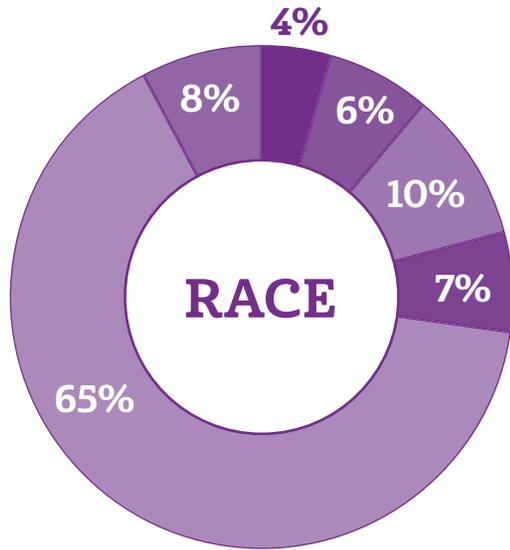
His future is full of unlimited possibilities.



As the youth in our program return to in-person learning, we are:

- ✓ Diligently researching how being isolated for an entire year is affecting teens.
- ✓ Designing and integrating content to our curriculum and coaching to mitigate these long-term developmental implications.
- ✓ Building the resiliency skills for our youth to face these challenges and stay connected to their big dreams.

THE YOUTH WE SERVE



4%
American Indian/Native American

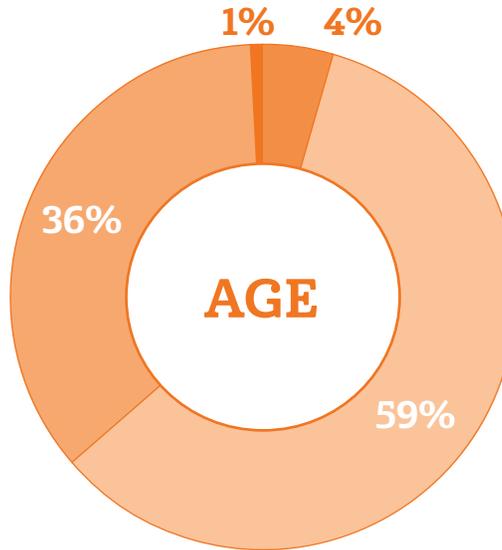
7%
Bi/Multi-Racial

10%
Black/African American

6%
Caucasian/White

65%
Hispanic/Latino

8%
Other

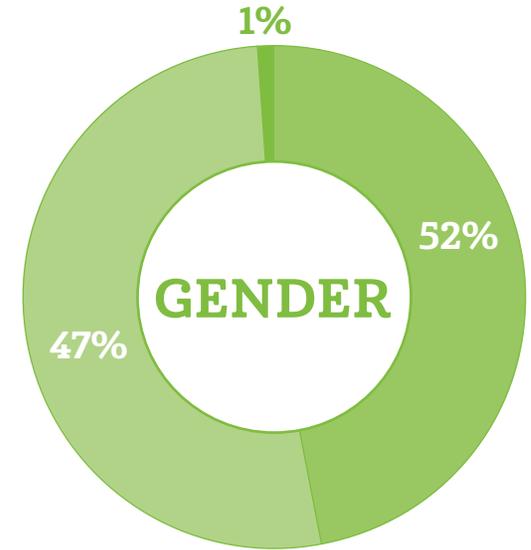


4%
11-13 years old

59%
14-18 years old

36%
19-23 years old

1%
23+ years old



52%
Male

47%
Female

1%
Non-Binary

OUR PROGRAM BY THE NUMBERS

326

Total Youth Served

51

Number of New Matches

335

Number of Project Plans

70%

Percent of Graduating Seniors Going On To Post-Secondary Education

2,985

Hours of Case Management Provided to Youth and Their Families

25%

Percent of Graduating Seniors Pursuing Career Pathways

2,390

Number of Hours Mentors Spent In Training

259

Number of Workshops

8,424

Number of Hours Spent Mentoring

2,675

Hours of match support from Case Managers to Mentors

OUR BOARD OF DIRECTORS



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Ricondo & Associates, Inc.



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Community Volunteer



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POINTS OF PRIDE



Had the highest outcomes ever in our youth evaluation report.

This includes:

- ✓ Reduced delinquent behavior
- ✓ Improved social and leadership skills
- ✓ Improved decision making
- ✓ Improved academic skills
- ✓ Decreased delinquent values



Tripled our support to youth, families, and mentors with a focus on meeting immediate needs first.



Earned a \$500,000 grant from the Arizona Department of Education to invest in our high impact programming.



We strengthened our infrastructure systems like marketing, recruitment of mentors, training protocols, needs assessments to target our growth plan.



We successfully completed our \$5.7 million capital project.



We hosted four enrollment retreats with new protocols in place to ensure the safety of our community.

WHERE WE'RE HEADING IN THE UPCOMING YEAR

Growing into Phoenix's most vulnerable neighborhoods to reach the youth who can most benefit from our program, while expanding the support we provide to youths' families.



Building long-term sustainability by diversifying revenue streams and engaging champions through board and leadership council memberships.



Bolstering our programming through investment in further training and development for our staff, and mentors, allowing us to prepare more youth to take on their futures with readiness and resilience.

FINANCIALS



Through the generosity of our investors, we raised over \$3 million in donations with another nearly \$200,000 in government grants.

- **Private & Other**
\$3,017,959
 - **Government**
\$197,000
-



Of our \$2 million operating budget, 72% was invested in our program with 16% spent on management and 12% on fundraising.

- **Program**
\$1,445,086
 - **Management/General**
\$310,846
 - **Development**
\$239,472
-

THANK YOU

To all of those who believe in our mission and invested their time and resources – thank you. We are endlessly grateful for your commitment to our work and belief in the unwritten possibilities of the resilient young people we serve.

Heroes

\$75,000+

Bob and Renee Parsons Foundation
Valley of the Sun United Way
Virginia G Piper Charitable Trust

Champions

\$50,000 - \$74,999

BHHS Legacy Foundation
Edward & Emily Lesser
Patrick & Cathy Norton

Role Models

\$20,000 - \$49,999

Gaurav Auditya
Richard & Elizabeth Burns
Daryl & Christy Burton
City of Phoenix (CDBG)
DeMatteis Family Foundation
Discover
DPR Foundation
Finish Line Foundation
Freeport-McMoran Foundation
Ibis Foundation of Arizona
Julie Johnson & Jerry Barnier
Maricopa Nonprofit COVID Assistance Program
Origis Energy
Pharos Foundation
Richard Saldivar
Charles & Jana Sample
Neal & Bobbi Speranzo
Support Sky Harbor Coalition
Thunderbirds Charities
Vanguard Charitable

Advocates

\$10,000 - \$19,999

Arizona Trout Camp
Blake and Oil Gas Corporation
Cassin & Cassin LLP
Copa Health
DEPCOM Power, Inc
Dr. Scholl Foundation
Executive Council Charities
Lauren Frank
Joe & Mary Gaudio
John & Kathleen Graham
Harrison Properties, LLC
Harry C & Deborah L Elliott Family Foundation
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Hilgart Wilson, LLC
Kemper & Ethel Marley Foundation
Kroger
Rocco Mandala
Maricopa County Attorney's Office
McCarthy Building Companies,
Joan Norris
Fred Pakis
Salt River Project
Alice Jo & Walter Saubert
Scottsdale 20/30 Foundation
Season for Sharing
Andrew & Laurie Skipper
Suntec Concrete
United Healthgroup
USB Foundation
John Williams & David Rice
Yavapai Indian Foundation



Gifts were made between July 1, 2020, and June 30, 2021.